

## Sandoz Leadership <sup>[1]</sup>

Under the leadership of Richard Francis, the Sandoz Executive Committee (SEC) is responsible for overseeing the business operations of Sandoz. The SEC is made up of a diverse team of leaders with extensive experience in the generic pharmaceutical and biopharmaceutical industry. Each member of the SEC represents a specific region, business unit or global function. They share a commitment to helping people around the world access high quality medicine.

Richard Francis



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Division Head, Sandoz

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Head of Global Commercial Strategy

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**Peter Goldschmidt**  
President of Sandoz US and Head of North America

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Tobias Hestler



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Joy Xu



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